Board Meeting Minutes

Our Mission
Champion the unique qualities of alpacas and encourage responsible breeding and care to ensure a thriving and sustainable alpaca industry.

Our Vision
AOA is the leading authority on alpaca ownership, breeding, and registration while fostering a strong community of alpaca enthusiasts.

Board of Directors

Jennifer Hack, President
Brian Houchin, Vice-President (Absent)
Jason Gill, Treasurer
Michael Livingston, Director
Rhonda Deschner, Director
Gina Glasscock, Director
Mary Miller, Director
Sharon Milligan, Director
Mike Walsh, Director

Executive Director: Robin Gifford

Meeting: Video Board Meeting
Monday, February 3, 2025; 4:00 PM Pacific/7:00 PM Eastern

1.0 Meeting Opening — Hack
6:10 CST

2.0 Consent Agenda — Hack
December email approval ratification, Executive Director's Report, Dashboard, Social Media stats and committee Reports NOT needing discussion or action.
M: Miller 2nd: Milligan

3.0 Financial Report — Gill
Document reference: December Financials, Year-to-date Financials, Executive Financial Summary

- Tentatively, due to audit adjustment not being complete, AOA ended the year with a deficit higher than budgeted.
- The financial review is ongoing, with more work to be done. The figures will be reviewed again next month after the audit process.

4.0 Other Business — Hack

4.1 Lab testing updates

- Discussion has progressed to a point where direct communication between technical teams is necessary.
- Challenged identified regarding AOA's DNA markers and color coat testing in one test. Could use same sample, but two tests. Costs needed.
- Estimated that 1500 –2000 tests per year by AOA members alone. Mostly crias at this point.

4.2 Annual Meeting/Location

- Denver identified as the location for the board panning and annual meeting due to accessible and affordable flights, plus several board and staff ability to drive.
- Board will arrive Sunday, July 19, meet

4.3 Update on BOD herdsire asks

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- Currently have secured four, possibly five herdsires. We need 10.
- Call for board to help with herdsires and/or other items.

4.4 JGK presentation

- Check with discussed venues.

4.5 Committees vs Task Forces + Committee Status

- Discussion about potentially restructuring some committees to operate more like task forces, meeting only when there are specific projects or tasks to address.
- Robin highlighted that some committees, particularly the fiber and membership committees, currently lack chairs and don't have ongoing projects. This has led to some members dropping off due to perceived inactivity.
- No need to formalize a change. Discuss needs with each committee as deemed necessary.

4.6 Tech update

- Data transfer was made. Complexity of data means transferring it again in a different format.

4.7 Youth Committee Chair

- Bonnie Kittrell approved for Youth Committee Chairperson. M: Glasscock, 2nd:

5.0 **Adjournment** M: Glasscock, 2nd: Milligan. All approve. Hack

Next regular meeting: February 24, 2025